



West Coast Maternity

West Coast DHB

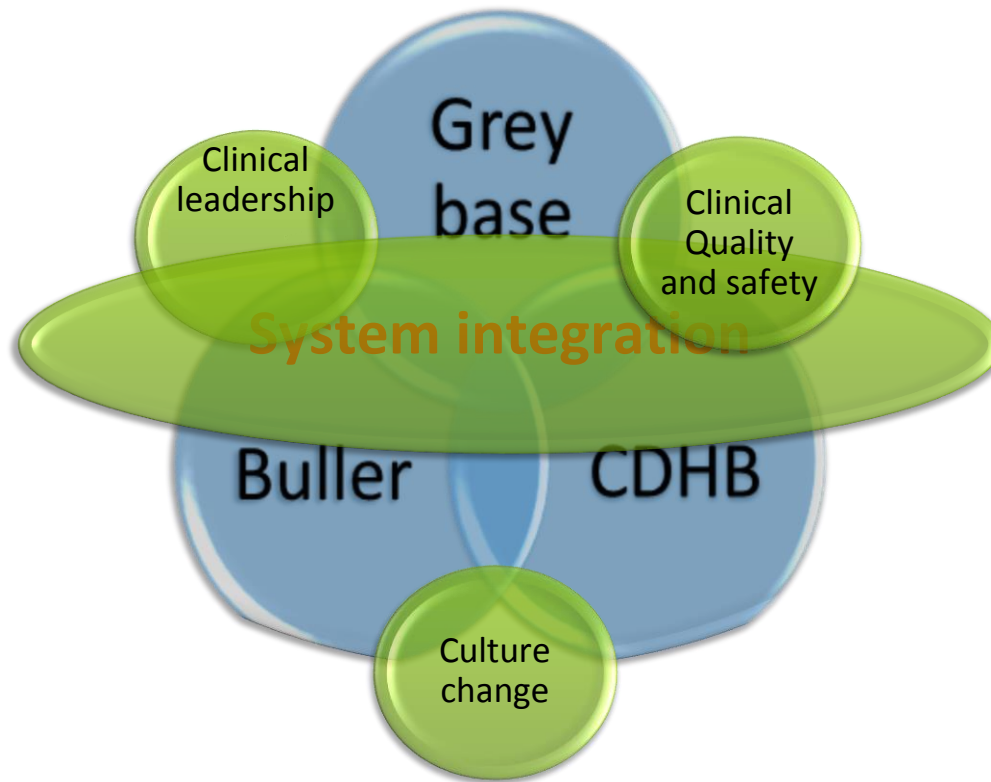


Key Problem

- A number of serious and sentinel events
- Significant midwifery workforce shortage
- Buller Kawatiri 2013 closure [breach of Maternity Service coverage specification]
- DHB working groups tried to take steps [transportation, education, workforce]
- Employed Midwifery Caseloading Model
- High locum utilisation
- Maternity Services Review
- Executive management support

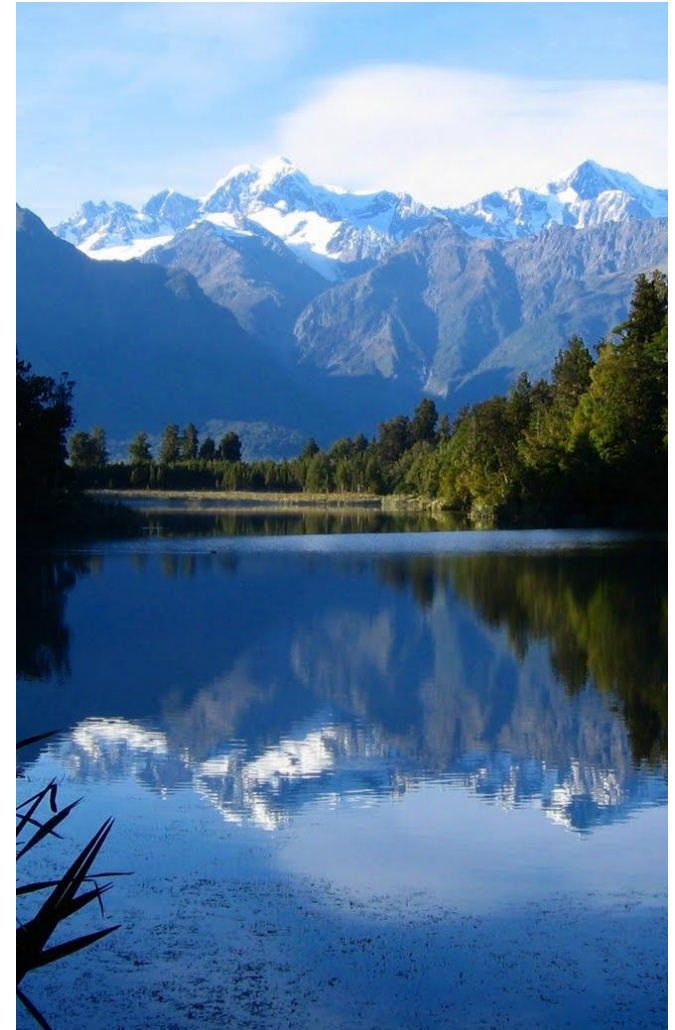


Integration



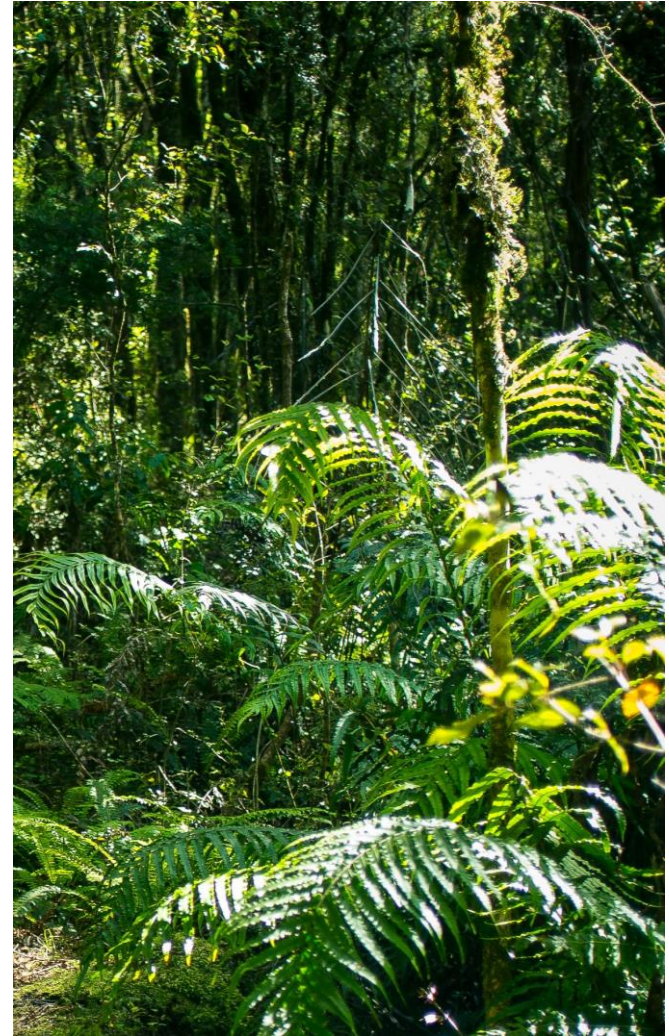
Expected Outcomes

- Assurance of a primary maternity service for women and their babies
- Increased community engagement and confidence in service
- Increased clinical safety
- Provision of continuity of care
- Assurance of workforce supply
- Assurance of workforce confidence and competence
- Agreed required procedures for transport and education
- Significant cost savings.



Key Changes Implemented

- Workforce
- Quality and Safety
- Buller
- Leadership



Outcomes so far

- Continued executive management support
- Continued planning and funding support
- Committed midwifery leadership
- Continued expert advice from NZCOM and MOH
- National support – funding MQSP role
- Reduced Sentinel serious events
- Return of birthing to Buller Kawitri

Lessons Learnt

- Continued executive management support
- System change requires consistent, supportive and stable executive leadership
- Early and ongoing engagement with Nzcom and MoH throughout the process was imperative to overall success
- It was important to view recommendations as a 'road map' but with the ability to adapt for current situation / context
- Alignment to a nationally consistent model of care was fundamental to the success of change
- WCDHBs ability to think outside the square in relation to the sustainability package and facilities contracting was a huge enabler - this allowed security of service provision and allowed us to create something unique and tailored to the WCDHB environment

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